



Our Vision: Two Roads Charter School is a highly sought after program providing rigorous academics addressing the unique educational needs of traditional and homeschooled students; all students are empowered to develop confidence, define their future and achieve their highest potential.

Our Mission: Two Roads Charter School achieves its vision using 21st Century Learning employing and valuing critical thinking, communication, collaboration and creativity. Homeschooled and traditionally schooled students are challenged in a rigorous academic environment to reach their highest potential.

Two Roads Charter School Board of Directors
 Board Meeting Minutes_APPROVED 04.29.20
 April 14, 2020, at 10:30 a.m.- 12:00 p.m.

Sara R. Pick, Secretary

Virtual Meeting

Item	Discussion	Action Taken	Action/Follow Up Required
A. Call to Order	<ul style="list-style-type: none"> • Directors Present: Garner, Harvey, Myer, Wick • Administrators Present: Noel, Shive, Waters • Guests: 	Meeting called to order at 10:33 a.m.	
B. Approve Agenda		<ul style="list-style-type: none"> • MOTION to approve Two Roads Agenda 041420_DRAFT. All approved. 	
C. Approve Meeting Minutes		<ul style="list-style-type: none"> • MOTION to approve Two Roads BOD Minutes 031120_DRAFT. Approved. Director Harvey abstained from the vote as he was absent from the 3/11/20 meeting. 	<ul style="list-style-type: none"> •
D. Public Comment	None		
E. Administrator's Report	<ul style="list-style-type: none"> • Report on Remote Learning Efforts. Principal Noel asked directors if they had any questions on the information shared. Director Garner asked about student engagement. Principal Noel acknowledged that it has been tricky to navigate and solve the problems linked to student engagement, but that we tracking it and teachers and staff are reaching out to students and families daily. • Director Garner asked if the school has been able to contact every family and check in? Yes, Two Roads has been in touch with every student that has not engaged with remote learning. In most cases, students have received multiple contacts. • Director Harvey asked if the Schoology platform difficulties were indeed only for two days? Principal Noel reported that the platform has worked quickly to solve the issues. Two Roads has not heard of any issues beyond the first two days. 	<ul style="list-style-type: none"> • Teacher Schoology Page Rubric for Remote Learning • Reflection on Two Roads' Response to COVID-19 	<ul style="list-style-type: none"> •



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<ul style="list-style-type: none"> ● Updates from Jeffco. Principal Noel gave a few updates from Dr. Glass. The district is planning for a 1-2% reduction in funding for next year. The district outlined a number of possible measures to account for the shortfall. The district will most likely be freezing salaries for next year. This will be a multi-year effect, and will take multiple years to recover. ● Dr. Glass mentioned that Jeffco may advocate for the new graduation requirements to move to the class of 2022 rather than roll out with the class of 2021. ● How do we wrap up this school year? Dr. Glass is saying Jeffco will continue schooling until the last scheduled day. Two Roads will be able to make decisions independent of the district. The Admin Team will determine an action plan. ● How do we handle the end of year protocols such as returning books and closing down classrooms? The district will develop a protocol which Two Roads will follow to make its own plan. ● Any opportunity to recoup savings through attrition of staff? Two Roads does not anticipate losing staff. ● Are we allowed to start school earlier and have review time and make up for some lost time? Question of adding days to teachers' contracts? Admin will look into and consider all options for moving forward. ● Director Myer asked how the Directors can support the school during this time? The directors are standing at the ready to appropriately support Two Roads. 		
<p>F. Board Business</p> <ol style="list-style-type: none"> 1. Training, development, networking 2. Governance 3. Business matters 	<ul style="list-style-type: none"> ● JCSC Virtual Meeting - Thursday, 4/16, 4:00 p.m. ● Discuss Paycheck Payment Program - Director Myer has looked into the program extensively. It appears organizations must have some sort of shortfall in order to ethically apply for funds. Director Myer has reached out to John Cutler, Stephanie Corbo, and Tom McMillen. There is no clear answer as to whether or not we can apply for the funds. Director Myer is willing to keep her eye on this and watch to see if it is something that is appropriate for us. ● Reserve Study Update - Director Harvey spoke with the Reserve Study representative who was supposed to 	<ul style="list-style-type: none"> ● Director Harvey will call the Reserve Study company and ask if there are any red flags or large projects that we should be planning for in next year's budget.



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	rescheduled. 75% of the study is complete, the other 25% of the study is contingent on the site visit. We can anticipate a report a month after the site visit. It is not possible to get a preliminary look or heads up prior to the study being complete.		
G. Member comments	<ul style="list-style-type: none">• None		
H. Adjourn	Next regular meeting –Wednesday, 4/29/2020, 9:30 a.m., Virtual Meeting		
Upcoming Items	<ul style="list-style-type: none">• Approve SY20-21 Salary Structure• Approve initial budget for SY20-21		